

Name _____

Spiritual Gifts Assessment

Read each statement on the attached pages, and then use the scale below for recording your responses. Total each row, and circle the Gifts next to your highest 3 totals.

	Never-1	Rarely-2	Sometimes-3	Often-4	Always-5		
						Total	Gifts
1. _____	25. _____	49. _____	_____				A. Administration
2. _____	26. _____	50. _____	_____				B. Apostleship
3. _____	27. _____	51. _____	_____				C. Craftsmanship
4. _____	28. _____	52. _____	_____				D. Discernment
5. _____	29. _____	53. _____	_____				E. Evangelism
6. _____	30. _____	54. _____	_____				F. Encouragement
7. _____	31. _____	55. _____	_____				G. Faith
8. _____	32. _____	56. _____	_____				H. Giving
9. _____	33. _____	57. _____	_____				I. Healing
10. _____	34. _____	58. _____	_____				J. Helps
11. _____	35. _____	59. _____	_____				K. Hospitality
12. _____	36. _____	60. _____	_____				L. Intercession
13. _____	37. _____	61. _____	_____				M. Knowledge
14. _____	38. _____	62. _____	_____				N. Leadership
15. _____	39. _____	63. _____	_____				O. Mercy
16. _____	40. _____	64. _____	_____				P. Miracles
17. _____	41. _____	65. _____	_____				Q. Missionary
18. _____	42. _____	66. _____	_____				R. Music/Worship
19. _____	43. _____	67. _____	_____				S. Pastor/Shepherd
20. _____	44. _____	68. _____	_____				T. Prophecy
21. _____	45. _____	69. _____	_____				U. Service
22. _____	46. _____	70. _____	_____				V. Teaching
23. _____	47. _____	71. _____	_____				W. Tongues
24. _____	48. _____	72. _____	_____				X. Wisdom

SPIRITUAL GIFTS ASSESSMENT

Read each statement and mark your response on the response sheet.

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for our daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or instrument.
19. Caring for the hurting is paramount in my eyes.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswomen.
28. I sense when situations and spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.

43. I enjoy connecting, caring, and coaching others.
44. Confronting someone with sin in their life is not hard.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes for their personal growth.
47. I pray in tongues daily.
48. When I study scripture God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty, I tend to make wise decisions and choices.

SPIRITUAL GIFTS

A. ADMINISTRATION (I Corinthians 12:28)

This gift is the ability to develop, articulate, and execute effective and specific plans in the accomplishment of the long and short range goals of the Body of Christ.

B. APOSTLESHIP (Ephesians 4:11)

This gift is the ability and calling of God to be sent as a messenger to bring the Gospel to places where it has previously not been acculturated.

C. CRAFTSMANSHIP (Acts 18:2-3)

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.

D. DISCERNMENT (I Corinthians 12:10)

This gift is the ability to perceive the motives of others and the sincerity within relationships concerning the Body of Christ. Or in other words, it is the ability to know if something is from God, a demonic source, or if it simply reflects human opinion.

E. EVANGELISM (Ephesians 4:11)

This gift is the ability to share the gospel of Christ publicly or privately with unbelievers in such a way that men and women respond to become disciples of Jesus Christ.

F. ENCOURAGEMENT (Romans 12:8)

This gift is the ability to counsel, model, and encourage people through your personal testimony, life, and scripture so that people are comforted and encouraged to action.

G. FAITH (I Corinthians 12:9)

This gift is the ability to envision with clarity and confidence God's future direction and goals for the Body of Christ.

H. GIVING (Romans 12:8)

This gift is the ability to give liberally to meet the needs of others and support God's ministry with that which God has entrusted to you.

I. HEALING (I Corinthians 12:9, 28 & 30)

These are presumably of various kinds since this gift is described in the plural form. These gifts result in the restoration to wholeness of a person who is physically, emotionally, or spiritually broken, so that they may serve Christ or as a witness for Him.

J. HELPS (I Corinthians 12:28, Romans 12:7)

This gift is the ability to unselfishly meet the needs of other people through practical service. It may be either ministering to the person himself or doing things to enable him to be free to do other ministries.

K. HOSPITALITY (I Peter 4:9)

This gift is the ability to reach out to others and welcome them into your home and life in a loving, warm manner, while providing food and lodging, such that the guests feel “at home” in your presence.

L. INTERCESSION (James 5:14-16)

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results.

M. KNOWLEDGE (I Corinthians 12:8)

This gift is the ability to discover, analyze, accumulate, systematize, and articulate ideas that are essential for growth and edification of the Body of Christ. This especially involves the ability to concretely expound upon Old and New Testament history as well as the history of the Church.

N. LEADERSHIP (Ruling - Romans 12:8)

This gift is the ability to set Godly goals, make decisions, and then communicate them to the Body of Christ, such that others will voluntarily follow and joyously work to accomplish these goals.

O. MERCY (Romans 12:8)

This gift is the ability to empathize with those in need (especially those suffering and miserable) and to manifest this empathy in such a way as to encourage those that are in need.

P. MIRACLES (I Corinthians 12:10, 29, 39)

This gift involves an event where a physical law is superseded (supernaturally) in such a way that it is perceived by the senses and draws the observers’ consciences to their relationship with God. This especially involved exorcisms in the New Testament.

Q. MISSIONARY (Acts 8:4)

The gift of missions is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

R. MUSIC/WORSHIP (Psalm 150)

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

S. PASTOR/SHEPHERD (I Peter 5:1-4; Ephesians 4:11)

This gift is the ability to minister to an established group of people (believers) by caring for their spiritual welfare holistically on a long-term basis.

T. PROPHECY (Romans 2:6; I Corinthians 12:10, 28-29; Ephesians 4:11)

This gift is the ability to publicly or privately proclaim God's word such that people are convicted, consoled, encouraged, challenged or strengthened. Another angle also involves knowing and speaking God's mind intuitively rather than, as with the teacher, deductively from scripture alone. Scripture is to always check this intuition.

U. SERVICE (ACTS 16:1-7)

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

V. TEACHING (Romans 12:7, I Corinthians 12:28)

This gift is the ability to communicate information in such a way that members of the Body of Christ understand how to apply spiritual principles to their own lives and ministries

W. TONGUES (I Corinthians 12:10, 28, 30)/Gift of Interpretation (I Corinthians 12:10, 30)

The gift of tongues is the ability to speak to God in an utterance not understood by the speaker (unless it is explained by one with the gift of interpretation).

X. WISDOM (I Corinthians 12:8)

This gift is the ability to gain insight on how knowledge may best be applied to specific needs in the Body of Christ. This involves applying Biblical truths to everyday situations. It also involves special insight into the profundity and implications of how God is working in the world, especially to further the gospel. Compare Romans 11:33-35 with I Corinthians 2:6-10.